

LEGAL ADVICE FROM RSM EBNER STOLZ



### **FULL SERVICE IN COMMERCIAL LAW**

More than 130 lawyers at RSM Ebner Stolz ensure that our clients receive competent and comprehensive advice in all relevant areas of increasingly complex commercial law. We develop customized legal solutions from strategy to operational implementation.

### GLOBAL EXPERTISE FOR COMPANIES, SHAREHOLDERS AND INVESTORS

Medium-sized companies, their shareholders and investors are acting more and more globally with an eye on the big picture — this requires a consultant who is positioned in the same way. RSM Ebner Stolz is the No. 1 consultancy firm for the upper midmarket in Germany. This is underlined by the 2021 Juve Award "Law Firm of the Year for SMES".

As internationally orientated consultants, we are constantly adapting our services to the needs of our clients – most recently by joining the global RSM network – the No. 1 for upmarket medium–sized companies worldwide.

#### ONE CONTACT PERSON

Always with the ONE comprehensive solution in mind, a trusted contact person will take care of our clients' affairs, drawing on all the expertise of RSM Ebner Stolz in the new strong global network.

## COMPANION FOR THE ENTIRE LIFE CYCLE OF YOUR COMPANY

From company formation, equity and debt financing on all financial markets, reorganizations or restructurings to M&A transactions, IPOs or succession planning: we support you and your company in every stage and work out the right solution for each situation.

## SPARRING PARTNER FOR CURRENT CHALLENGES

Economic players must constantly face new challenges. Data protection must be observed, information technology including artificial intelligence must be utilized, IP rights and trade secrets must be protected, whistleblower systems are to be implemented and differences with employees have to be resolved. In addition, companies are committed to sustainability and must implement numerous ESG (environmental, social and governance) requirements. You are also in good hands

with the lawyers at RSM Ebner Stolz when it comes to litigation and white-collar criminal law complications. Briefly: a competent expert or team of experts is available to answer your questions and offer you practicable and secure solutions for every situation.

### **COMPLIANCE – A MUST WITH ADDED VALUE**

The legal requirements for companies are increasing from year to year. Risks from unintentional breaches of the law exist at many points. A compliance system adapted to the company's needs is worthwhile, not only to avert risks but also to increase added value. The spectrum is diverse: customized structures can only be created if specialists from the relevant areas pull together.

# THE RIGHT APPROACH TO DIGITAL TRANSFORMATION

Nothing is more constant than change. That's why we support your strategic considerations and the implications for your business model. When it comes to digital innovations, our legal tech team also has the technical understanding to think through the legal requirements from the initial idea through to realization.

### **PRAGMATIC ANSWERS**

Our lawyers see themselves as pioneers for your ideas and companions for your value chain, regardless of whether your company is a medium-sized group or a rapidly growing start-up. Rather than simply pointing out legal risks as doubter, we face challenges and develop tailor-made, practical solutions together with our clients.

We combine pragmatism with a high level of expertise. Most of our lawyers have several professional qualifications as well as additional international and national legal and commercial qualifications.

### **HOLISTIC SOLUTIONS**

Even more, RSM Ebner Stolz pursues an entrepreneurial approach to maximize the economic benefit for the client. The top priority is to generate commercially viable, sustainable, and far-sighted solutions that are viable in the long term, including the use of tech tools and AI. Due to the close interdisciplinary collaboration between lawyers, tax advisors, auditors and management consultants, clients benefit from lean, pragmatic and, above all, holistic solutions that combine all relevant aspects of the four disciplines from the outset. This is ensured by more than 2,500 employees, many of whom have several professional qualifications, at 14 locations throughout Germany and 2 locations in China.

#### ANSWERS AROUND THE GLOBE

Regardless of the markets and sectors in which you operate, whether nationally or globally, you can rely on the expertise of RSM Ebner Stolz thanks to its close international network around the globe — with 57,000 employees at 830 locations in 120 countries.

Structuring or M&A across borders, international compliance processes, supply chain issues, export controls, customs law, employee secondments or the structuring and documentation of transfer prices: We clarify questions on foreign law unbureaucratically with our foreign network partners at RSM International. The cooperation works quickly, smoothly, and pragmatically because the specialists in this network know each other personally. We also look for international solutions whose effort and costs suit your company.

## **OUR AREAS OF EXPERTISE**

The lawyers at RSM Ebner Stolz will find the right practical answer for every question in commercial law — so you are well looked after, especially in these areas:

**LABOUR LAW** 

**REAL ESTATE LAW** 

**BANKING AND INVESTMENT LAW** 

**COMMERCIAL LAW** 

**ENERGY LAW** 

ENVIRONMENTAL SOCIAL GOVERNANCE — ESG

**COMPANY LAW** 

IP LAW AND INDUSTRIAL
PROPERTY RIGHTS

IT LAW AND DATA PROTECTION

**CAPITAL MARKET LAW** 

	ANTITRUST LAW	PRODUCT SAFETY AND PRODUCT LIABILITY
•	LEGAL COMPLIANCE	LITIGATION AND ARBITRATION
•	M&A	RESTRUCTURING, REORGANISATION AND INSOLVENCY
		COMPANY SUCCESSION/
	MEDICAL LAW	INHERITANCE LAW AND GIFTS
	NOTARY'S OFFICE	COMPETITION LAW
٠	PUBLIC COMMERCIAL LAW	WHITE-COLLAR CRIME



## **OUR INDUSTRY EXPERTISE.**

- > Agriculture and food industry
- > Automotive
- > Construction industry
- > Chemistry
- > Energy
- > Financial Services
- > Non-profit organisations
- > Health/social affairs

- > Trade
- > Property Industry
- > Information technology
- > Mechanical and plant engineering
- > Media and publishing houses
- > Public sector
- > Textile and clothing industry
- > Transport, traffic, logistics

Further information on RSM Ebner Stolz can be found at www.ebnerstolz.de.

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